

SEIU 1021 - CITY COUNCIL CANDIDATE QUESTIONNAIRE



CAMPAIGN PROFILE

Candidate Name: Warren Logan
Office/District: Oakland City Council, District 3
FPPC #: 1463590

Campaign Address:
PO Box 1293
Alameda, CA 94501

Campaign Phone: 510-646-1096
Fax: N/A

Occupation: City Planning Consultant
Employer: Self (sole proprietor)

Elected offices currently/ previously held:
Member, Alameda County Democratic Central Committee — Current

Other campaigns for elected office:
N/A

Appointed offices currently/ previously held:

	NAME	PHONE / FAX
Labor Consultant	N/A	
Campaign Consultant:	Modern Bay Strategies	706-984-9279
Media Consultant:	Modern Bay Strategies	
Mail Consultant:	Modern Bay Strategies	
Fundraising Consultant:	N/A	
Field Consultant:	N/A	
Treasurer:	Susan Reyes	(510) 882-4536
Campaign Manager:	Audrey-Olushola Momoh	
Scheduler:	Lauren Blanchard	
Other Campaign Staff:	N/A	
Anticipated Budget:	\$ 150,000	Funds Raised to Date: \$106,520

Current/Prior union membership:

Other organizations you belong to:

- Black Queer Men's Brunch, Co-Founder
- East Bay Young Democrats, Board Member
- Transport Oakland, Board Member
- TransForm, Board Member
- Alameda County Democratic Central Committee, Member

1. Please attach your biography, a list of current endorsements and any campaign literature you have printed as of yet.

*Please note: this form must be completed and returned/scanned (all questions answered, and candidate pledge signed) before we schedule an endorsement interview with SEIU.

2. Briefly describe your top priorities if re-elected as a City Council member.

- Affordable housing: Streamlining affordable housing development in priority equity neighborhoods to by-right approval to add more affordable housing units in Oakland and prioritize Oakland's city-owned vacant properties for affordable housing development and social services
- Economic Development: provide provisional licenses for oakland merchants to fill vacant storefronts in priority equity neighborhoods to improve access to jobs in Oakland
- Traffic Safety: Pre-authorize traffic calming contracts so the Oakland Department of Transportation can improve traffic safety in low-income communities impacted by traffic violence more efficiently

3. Describe your plans for reducing homelessness and increasing housing affordability in the city of Oakland. How will city workers be involved in this work?

- Provide "shallow subsidies," aka emergency rental assistance, to keep people from becoming homeless in the first place. Sometimes just a hundred dollars given to someone who can't make rent can make the difference between homelessness and staying housed.
- Build affordable housing in the 0-30% AMI level with wraparound services.
- Use Oakland's vacant land for emergency shelter and affordable housing construction. Those residents who are living in RVs or tents deserve a safe location while they are being connected with services and longer-term options.
- The Bay Area's homelessness challenges are not specific to the city of Oakland and require a regional approach to solving. As Councilmember, I plan to work with the Association of Bay Area Governments (ABAG) to develop regional solutions to homelessness and housing affordability.
- City workers will be involved every step of the way. I am committed to balancing the Oakland budget, increasing revenues, and using that money to expand our workforce to support services for residents. That means making sure our planning department, DOT, and other offices that get money from new housing

developments and work with developers during the process are hiring internally to plan for new residents and new housing in Oakland.

- We will build a vibrant, safe, clean city on the vacant and underutilized sites, and this will mean city staff, many of whom live in Oakland, will take part in this process and benefit from it from the very beginning. Where today there are vacant lots that are sites of illegal dumping that city staff have to deal with, soon there will be vibrant communities where staff can be ambassadors to new businesses, issue more permits to new businesses, and take part in making Oakland a great place to live.
4. Describe what policies you will be working for regarding City workers and residents. What specific protections will you fight for- for workers in Oakland?
- I want Oakland to be a great place to work, not just compared to other cities, but to keep up with benefits and flexibility enjoyed by the private sector. Oakland needs to increase salaries and benefits for staff so that people are motivated to work here and are able to afford to live here.
 - I support more flexibility in working hours and location(work from home, etc) which for many computer-based jobs has huge benefits not only for workers, but also employers.
 - I also want Oakland city staff to be safe, before, during, and after work. I personally know of a staff member who was assaulted at city hall, while pregnant. These kinds of incidents should never be tolerated and I will do my best to take the health and safety of workers seriously and eliminate any hazards I can.
5. There are a large number of vacancies in City worker positions, increasing the burden of work on public workers, and impacting the level of service that Oakland residents receive. What specific actions will you fight for to fill those vacancies?
- The process to getting hired in the City of Oakland is long, complicated, and opaque. I will work to make the whole process more transparent and provide resources so people understand the process so that people do not walk away discouraged by the process. Next we must hire more HR staff so that they can fill these vacancies. While the vacancies in every department are important, the vacancies in HR staff are critical because they have become the bottleneck to hiring in all the other departments. I will prioritize speeding up the process and get the city the resources needed to fill the vacancies.
6. Talk about your vision for sustainable budgeting for Oakland vision in the coming years.
- Lease public land, not sell it: Oakland recently committed to selling its stake in the Oakland coliseum. The current shortfall came from shortfalls in the hotel tax, the transfer tax, and development fees. We need more stable sources of revenue. Instead of selling our public lands we should be leasing those properties when necessary.
 - Build on vacant properties: Oakland also has a large number of vacant and underutilized sites that are privately owned. We can encourage housing development on many of these lots which not only creates money for affordable

housing, but also creates a long term and stable source of revenue for the city with increased property taxes.

- Support local businesses: There are countless small business owners and artists in Oakland that are still excited to open a business in the numerous vacant storefronts in Oakland. Yet, our cumbersome permit process makes it difficult. I support streamlining the business licensing and permitting process to enable more businesses to open here and create new streams of business revenue for city funds.
- Support the City Auditor: I feel it is incredibly important that the City leadership consistently audit how it does its work. That's why, I believe the city should fund the Auditor's office appropriately every year to ensure we have adequate capacity to evaluate what's working and what's not working to improve our ability to deliver services for Oakland's residents.

7. Under what circumstances, if any, do you favor privatizing existing government services?

- I do not support privatizing existing government services. The city of Oakland must bring jobs back to the city that are being contracted out. One example is how the business improvement groups currently have their own ambassadors and marketing staff, which may work for the time being but it really should be the city providing that service. The city should have its own Ambassador job class and marketing department and use our tax dollars to pay for them. It is in the city's interest to have strong businesses, clean streets, and tourism revenue and our city should have the staff and competencies to bring that work in house.

8. Some city work is currently contracted out - for example - security guards and BIDs. What will you do to bring this contracted-out work into public employment within the city of Oakland?

- The city currently has "no supplanting" agreements with the Business Improvement Districts, but as my previous answer explains, the city should pull these positions in house. These jobs should be city jobs. The issue today is that we need a budget that can support that. That's why it is critical to increase revenues and not only balance the budget but create a surplus that we can use to create more city jobs to provide better services for the city. I am committed to making that a reality and seeing Oakland thrive and grow.
- Another example is that the city contracts much of its paving work and capital improvement work to two major companies. Other cities like San Francisco have that work in-house which leads to faster project delivery and more jobs within city unions. We should look to bring those jobs in-house as well.

9. How will you stand with workers in opposition to the anti-labor city management?

- I will be a pro-labor city councilmember. Many people will say it's "faster" to use contractors and consultants to do what should be done by unionized city staff. When you take into consideration how long it takes to contract that work out, it's an incredibly laborious process (one contract can take over a year to execute!). In that same time, we could have worked to hire more staff members. Candidly,

we should work to make hiring faster and build up our workforce in the city so that we don't have to waste money contracting out services (effectively spending money to literally spend money).

10. Which of the following actions would you take to support workers engaged in union activity such as bargaining and organizing?

- | YES | NO | |
|-------------------------------------|--------------------------|---|
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Walk picket lines |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Mediate with employers |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Mediate with building owners |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Write letters of support |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Fight for proper enforcement of current labor law |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Hold a press conference |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Speak at rallies |

11. Which of the following actions would you take to involve union members in your work as a City Councilor?

- | YES | NO | |
|-------------------------------------|--------------------------|---|
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Call for and welcome SEIU input on relevant policy matters |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Attend SEIU leadership and worksite meetings |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Work with SEIU to develop legislative proposals |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Ensure direct access to you and your staff |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Work to appoint qualified union members to appropriate Boards and Commissions |