

**Equality California PAC  
2024 Candidate Questionnaire  
STATE AND LOCAL**

Please submit the completed questionnaire by email to Shay Franco-Clausen ([shay@eqca.org](mailto:shay@eqca.org)) Samuel ([samuel.turley@eqca.org](mailto:samuel.turley@eqca.org)). If you have any questions, please contact Shay or call 408-966-8157.

**Candidate Name: Warren Logan**

**Candidate Pronouns: He/Him**

**Is the candidate a member of the LGBTQ+ community?**            Yes    No

**Candidate Cell: 510-646-1096**

**Candidate Email: warren@warrenforoakland.com**

**Campaign Committee Name: Warren Logan for Oakland City Council District 3 2024**

**Office Sought: Oakland City Council, District 3**

**Political Party Affiliation: Democrat**

**Partisan Office?**    Yes    No

**Primary Contact: Daijon Jackson**

**Contact Cell: 510.435.7734**

**Contact Email: daijon@warrenforoakland.com**

**Campaign Address: 3128 Adeline St, Oakland, CA 94608**

**Estimated Campaign Budget: \$150,000**

**Cash on hand as of last FPPC filing: \$33,930**

**Filing period: July 31, 2024**

**Campaign Manager: Daijon Jackson**

**List all paid consultants: Modern Bay Strategies**

**Website: warrenforoakland.com**

**Facebook: <https://www.facebook.com/WarrenForOakland>**

**Twitter: <https://twitter.com/WarrenForOak>**

**Instagram: <https://www.instagram.com/warrenforoakland/> (primary)**

**List any current and/or prior elected positions:**

**Date of Primary Election:**

**Date of General Election: Nov 5, 2024**

**Contact Information & Candidate Headshots: [Complete Form Here.](#)**

**List all notable individual endorsements:**

**List all notable organizational endorsements:**

**Please check “Yes” or “No” for each question below and add comments on a separate page if necessary.**

**GENERAL QUESTIONS**

**Nondiscrimination**

Do you oppose broad religious exemptions — known as “license to discriminate” policies or the application of the 1993 Religious Freedom Restoration Act — that would allow individuals or organizations to refuse to provide services, accommodations, facilities, goods, or privileges to LGBTQ+ people based on their own “sincerely held religious beliefs?”

Yes No

Some religiously affiliated healthcare institutions impose restrictions on the healthcare patients can receive, including LGBTQ+ inclusive care, gender-affirming care, abortion care, and contraception. Do you support policies to ensure that patients, medical providers and student trainees are not subject to these types of religious restrictions and can provide and receive the full scope of healthcare at religiously affiliated institutions?

Yes No

Do you support prohibiting taxpayer-funded service providers from discriminating against children, families, and individuals based on religion, sex, sexual orientation, and gender identity?

Yes No

### **Transgender & Intersex Rights**

Do you support improving the process for transgender, gender-nonconforming, and intersex (TGI) people to obtain government-issued documents (birth certificates, drivers’ licenses, school diplomas, etc.) that accurately reflect their gender identity?

Yes No

Do you oppose policies that would prevent transgender people from accessing facilities, both public and private, consistent with their gender identity?

Yes No

Do you support policies to improve access to gender-affirming care and other necessary healthcare services for transgender people, including transgender youth?

Yes No

Do you support increasing state funding for organizations that serve transgender, gender-nonconforming, and intersex (TGI) people, including expanding their capacity to provide TGI-inclusive and gender-affirming programming and services such as health care, housing, and financial assistance?

Yes

No

Do you support modernizing California criminal laws that have been used to profile, discriminate against and harass people on the basis of gender, race, class, or perceived sex worker status, such as the law against loitering with the intent to engage in sex work?

Yes

No

Transgender people who are incarcerated are particularly vulnerable to violence and isolation no matter where they are housed in California jails and prisons. Do you support policies to improve the safety and dignity of incarcerated transgender, gender-nonconforming and intersex (TGI) people, including the right to be housed consistent with their gender identity and based on their perception of health and safety?

Yes

No

Mounting evidence suggests that well-intentioned but misguided and unnecessary genital surgeries on babies born with variations in physical sex characteristics violate the basic medical injunction to "first, do no harm." These surgeries are irreversible and often result in extreme physical, mental, and emotional trauma. Three former U.S. Surgeons General called for an end to these surgeries absent a need to ensure physical health. Leading pediatric hospitals in the U.S. have begun to institute partial moratoriums on these surgeries. Would you support a bill that would protect young children born with variations in their physical sex characteristics from these unnecessary, irreversible, and harmful surgeries?

Yes

No

### **Healthcare & HIV/AIDS**

Do you support expanding and protecting access to reproductive health services, including access to safe and legal abortion care, affordable contraception, preventive care, protections for pregnant workers, and paid family leave programs?

Yes

No

Do you support policies to make California a “safe haven” for abortion and gender-affirming care, including ensuring that transgender people and their families from other states can safely access abortion and gender-affirming care in California without fear of prosecution in other states?

Yes No

Do you support policies to protect healthcare providers who provide abortion and gender-affirming care in California, where the care is legal, including to patients from states where these services are restricted and/or criminalized?

Yes No

Would you oppose cuts in the state and federal budget to programs that serve the LGBTQ+ community, including programs that assist Californians living with HIV and AIDS?

Yes No

Do you support policies to expand access to life-saving HIV prevention medications (PrEP and PEP) as well as STI testing and treatment at low or no cost?

Yes No

### **Education & Youth**

Do you support ensuring that transgender students in California schools have access to safe and affirming facilities, including gender-neutral restrooms, and are able to participate in sex-segregated school sports and use facilities consistent with their gender identity?

Yes No

Do you support mandating that public school teachers and staff receive LGBTQ+ cultural competency training to better support LGBTQ+ students who face disproportionate rates of bullying and harassment, lack of acceptance at home or in their communities, and unique disparities in health and wellbeing?

Yes No

LGBTQ+ students are too often made to feel invisible — or worse, stigmatized in schools when issues relating to sexual orientation and gender identity are not discussed. LGBTQ+-inclusive education has been shown to have a positive effect on school climate overall and to make

LGBTQ+ youth feel safer in school by affirming their individual self-worth and educating their fellow students. Will you oppose attempts to undermine LGBTQ+-inclusive education, including comprehensive and LGBTQ+-inclusive sexual health education?

Yes No

Do you oppose efforts to censor or ban curriculum, instructional material, or textbooks in schools because they include information about race, ethnicity, gender, gender identity, sexual orientation, or ability?

Yes No

Do you support the presence of Drag Queen Story Hours, which create diverse, accessible, and culturally inclusive family programming for children while promoting literacy, in public facilities such as libraries and private businesses?

Yes No

Youth who identify as LGBTQ+ are overrepresented in foster care, with multiple studies estimating that about 30% of youth in foster care identify as LGBTQ+. Do you support policies to protect LGBTQ+ foster youth from harassment and discrimination, including ensuring that they are placed in homes that are affirming of their identities?

Yes No

Do you oppose 'forced outing' policies that violate students' right to privacy and self-determination and explicitly require school staff to out transgender youth to their families, often without regard for whether doing so might put the child at risk of harm?

Yes No

### **Racial Justice**

There has been a significant increase in racially motivated hate crimes, especially against members of API and Jewish communities in California. Do you support the California vs. Hate program and other investments in hate crime prevention, education, and community safety?

Yes No

Equality California is committed to advancing racial equity and justice. Do you support criminal and racial justice reforms such as limiting law enforcement's ability to stop people for low-level traffic infractions, exploring non-law enforcement approaches to public safety, and providing an opportunity for people previously sentenced to death or serving life without parole to have their sentences reconsidered in light of changes in law and restoring voting rights for incarcerated Californians?

Yes

No

### **Gun Safety**

Equality California has long advocated for common-sense gun safety reforms because LGBTQ+ people have been victims of hate crimes that are compounded by access to deadly weapons. Do you support common-sense gun safety policies like requiring universal background checks on all firearm sales, banning assault weapons and strengthening California's public carry laws to respond to the U.S. Supreme Court's radical *Bruen* ruling?

Yes

No

### **Miscellaneous**

Do you support requiring federal, state, and local government agencies, and government funded programs, to collect data on sexual orientation and gender identity whenever additional demographic data is collected?

Yes

No

Do you support policy efforts to reduce barriers for family building for members of the LGBTQ+ community such as adoption, parental rights, surrogacy, and assisted reproduction, including requiring health plans to provide coverage for fertility treatments like IVF?

Yes

No

### **Marriage Equality**

Did you oppose Proposition 8 when it appeared on the November 2008 ballot? (Please explain what you did to help defeat Proposition 8, below, if applicable, or why you did not oppose Prop 8, if applicable.)

Yes No

Do you support ACA 5, the proposed California constitutional amendment to protect marriage equality for same-sex and interracial couples and remove Proposition 8 from the state's constitution, which will appear on the November 2024 ballot?

Yes No

**Other:**

Have you publicly supported openly LGBTQ+ candidates for elected office and/or appointed positions? If so, please list recent and/or notable examples.

Yes No

John Bauters, Mayor of Emeryville  
Terry Taplin, Berkeley City Councilmember

Do you have any openly LGBTQ+ people working in leadership positions on your campaign? If so, please include a separate list for review.

Yes No

Would you support a candidate running for office who openly opposes policies to protect and advance LGBTQ+ civil rights and social justice?

Yes No

Have you signed or will you sign — and have your previous campaigns abided by — the substance and spirit of the Code of Fair Campaign Practices, by which a candidate may voluntarily declare that he or she will not use or permit any appeal to negative prejudice based on race, sex, religion, national origin, physical health status, age, sexual orientation or gender identity?

Yes No

Have any of your campaign consultants ever engaged in a campaign that has appealed explicitly or implicitly to anti-LGBTQ+ bias or played on negative stereotypes of LGBTQ+ people?

Yes No

**Candidate Demographics:**

Equality California strives to increase equitable representation in government and the following questions help us track and understand the diversity of our endorsed candidates.

Please tell us how you identify your gender/gender identity: He/Him

Please tell us how you identify your sexual orientation: Gay

Please tell us your race/ethnicity: Black

Age: 35

Do you identify as a person with a disability? Yes No

### **Open-ended questions:**

**Can you describe your strategy to raise the funds necessary to meet your campaign budget? Who do you anticipate supporting your campaign financially?**

While the campaign is holding local fundraising events hosted by friends, neighbors, and colleagues—including many within the LGBTQ+ community who are passionate advocates for our shared goals in their communities. The majority of fundraising is coming from calling my personal contacts directly and asking them to support the campaign. That includes family members and lifelong friends from college, all of whom have generously supported my first-ever campaign.

As the campaign progresses, we will expand our outreach to include the broader community of Oakland's District 3. I am committed to actively engaging residents, inviting them to invest in a campaign that champions their interests and addresses their concerns.

**Please describe any experience or involvement you have had with the LGBTQ+ community. You may include steps you have taken to advance civil rights or social justice for LGBTQ+ people and/or personal relationships (family members, friends, etc.), or experiences which have helped shape your viewpoint on LGBTQ+ issues.**

I identify as a gay black man and have strived to advance the rights of LGBTQ+ people my entire adult life. First, as an out and proud man, I have been recognized by several news and media publications as a leader in my field of practice, City and Regional Planning. I believe it is incredibly powerful for people like myself to showcase our intersectional identities in professional settings so that our community is represented effectively and broadly.

Second, I founded a black gay men's social network and support system called Black Queer Men's Brunch. What began as a group of five friends at my kitchen table has grown over ten years to a network of over 400 members with multiple spin-off groups. We engage in a diverse series of programming throughout the year including panel discussions, social gatherings, movie nights, book clubs, volunteer days and arts and culture-related events.



Lastly, I served for several years on a gay men's health nonprofit board (and rose to be a Vice President of our San Francisco chapter). Our work focused on making access to PrEP easier for men in our region and to destigmatize gay sex and healthcare.

**Please describe any legislation or public policy priorities you have or plan to work on as an elected official that will advance LGBTQ+ civil rights or social justice?**

As an Oakland City Councilmember I plan to focus on affordable housing and homelessness in our City. A significant number of unsheltered individuals identify as LGBTQ+. So, this policy area is a direct overlap with serving our community.

Secondarily, my district is home to the majority of the LGBTQ-focused and owned businesses of the City. So, I plan to prioritize business development and support systems for our small businesses to help continue to create a thriving social community for our LGBTQ residents and visitors.

Lastly, I want to focus on supporting our newly created LGBTQ district in Oakland and have already begun providing policy guidance to their leadership board to advance their efforts in placemaking and fundraising.