

## 2024 EBYD Candidate Questionnaire

PLEASE NOTE: Anything submitted here will be published online. You will have the opportunity to submit a candidate video at the end of the questionnaire. Questions? Please email [info@ebyd.org](mailto:info@ebyd.org).

East Bay Young Democrats (EBYD) work to encourage young people in Alameda County and West Contra Costa County to take an active role in their community through activism, policy, and politics and contribute to the growth and influence of the ideals and philosophy of the Democratic Party.

We strive to promote candidates, ballot measures, and policies that: advance economic, environmental, and social justice in all East Bay communities; help and empower young people and members of marginalized communities to be able to afford to live and thrive in the Bay Area; ensure that the East Bay remains a vibrant, diverse, and welcoming community; continue the Bay Area's leadership in environmental protection and accessible and affordable transit; and defend the civil/human rights and liberties of everyone in our community.

Political Party Affiliation (**NOTE: EBYD can only endorse candidates who are registered Democrats**)\*

American Independent Party

**Democratic Party**

Green Party

Libertarian Party

Peace and Freedom Party

Republican Party

No Party Preference

Full Name\* Warren Logan

Gender Pronouns\* He/Him

Are You a Young Democrat (14-35)? Please list "yes" if you were 35 at any point during the election cycle and are now 36 or will turn 36 from now until Election Day.\*

Yes

Elected Office Sought (ex. Galactic Senate District 77) \*

Oakland City Council, District 3

Candidate Email Address\*

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Modern Bay Strategies

Full Campaign Committee Name\*

WARREN LOGAN FOR OAKLAND CITY COUNCIL, DISTRICT 3, 2024

FPPC ID Number\*

1463590

Why are you running?\*

I am running for office because I believe Oakland is on the wrong track, and it's time for a change in leadership that prioritizes practical solutions and strong governance. As a city planner with extensive experience in land use and community resilience, I bring a unique perspective and skill set that are critically needed at this moment. My background includes working at nearly every level of government, where I have successfully implemented policies and projects that address the very challenges Oakland faces today.

Why are you seeking our endorsement?\*

I want to bring a fresh perspective to local leadership, ensuring that younger generations are actively engaged in shaping policy decisions, especially when it comes to housing, transportation, and climate action. I know firsthand the challenges young

people face in finding affordable housing, securing good jobs, and navigating public transportation.

Your endorsement would help galvanize the support of young, progressive voices who are ready to take action on the biggest challenges we face, including addressing Oakland's housing crisis, combating climate change, and improving air quality in underserved communities.

What have you done to empower young people (age 14-35)?\*

I have actively worked to empower young people, particularly through my roles in public service and community engagement. As Oakland's Policy Director of Transportation and Government Affairs, I supported initiatives that made our streets safer and more accessible for young people, including creating spaces for safe biking and walking through programs like Slow Streets. These programs not only improve safety but also encourage young people to engage with their communities and be active participants in shaping Oakland's future.

In addition, I have been deeply involved in mentorship and community support efforts. I founded the Black Queer Men's Brunch, which provides a safe space for Black LGBTQ+ individuals, including many young adults, to connect, share experiences, and support one another. Through my work with local non-profits and volunteering at Lake Merritt United Methodist Church, I've been able to mentor young people, helping them find resources and opportunities to succeed. I believe that empowering the next generation means providing them with the tools, support, and opportunities to thrive, and I am committed to continuing this work.

Please provide examples of projects, votes, or propositions through which you have supported/led young people.\*

As Oakland's Policy Director of Transportation and Government Affairs, I supported initiatives that made our streets safer and more accessible for young people. Programs like Slow Streets, which created safe spaces for biking and walking, encouraged youth to actively participate in shaping their communities and helped foster a sense of ownership over public spaces. It is especially critical to get young folks engaged in their communities and actively using buses and bikes to get around. This fosters a sense of independence, helps relieve burden on parents from shuttling their children around to different activities, and sets them up to live car-light lifestyles into adulthood.

I've also been committed to mentorship. I co-founded the Black Queer Men's Brunch, which provides a safe and supportive space for Black LGBTQ+ individuals, including many young adults, to connect and share their experiences. This platform has been instrumental in providing young people with the support they need to thrive. My campaign team is primarily composed of young leaders, many of whom are active members of East Bay Young Democrats, further reflecting my commitment to fostering young leadership.

Additionally, I lecture at UC Berkeley's Planning School and the Haas School of Business, where I demonstrate the importance of young people seeing themselves in positions of leadership. Through transportation initiatives, including transit pass programs, I have also helped young people gain mobility, independence, and access to opportunities.

What do you think are the top three issues impacting young people (age 14-35) that are relevant to the office you are seeking? (please rank in order of priority)\*

1. Affordable housing
2. Public safety and mental health resources
3. Economic opportunity and security

For each of the three issues listed above, what is a policy you would propose to address that issue?\*

### **Affordable Housing:**

#### **Policy Proposal: Fast-track affordable housing developments in transit-oriented areas**

To address the housing crisis, I propose streamlining the approval process for affordable housing projects, particularly in transit-oriented areas like West Oakland and Downtown. This would involve cutting unnecessary bureaucracy and offering financial incentives to developers who build housing units accessible to young people, such as apartments for those earning between 30% and 80% of the Area Median Income (AMI). Additionally, I would advocate for zoning reforms that prioritize affordable, mixed-use developments near public transportation, allowing young people to live affordably and access jobs, education, and services easily.

### **Public Safety and Mental Health Resources:**

#### **Policy Proposal: Increase funding for mental health services and expand community-based violence prevention programs**

I would propose increasing investment in mental health resources, particularly for young people in communities affected by violence. This would involve expanding the Ceasefire program, which has been effective in reducing gun violence in Oakland, and pairing it with more mental health support services and youth outreach programs. I would also work to establish more community-based wellness hubs, where mental health counselors and violence prevention professionals can engage directly with young people, providing a safe space and resources to address trauma, prevent violence, and support mental health.

### **Job Opportunities and Economic Security:**

#### **Policy Proposal: Expand apprenticeship and job training programs with a focus on green jobs**

To support economic security for young people, I would propose expanding apprenticeship programs in partnership with local unions, tech companies, and green industries. Oakland has the potential to become a leader in renewable

energy, sustainable construction, and environmental technology. By partnering with local community colleges and job training centers, we can create pathways for young people to enter well-paying, sustainable careers. Additionally, I will push for more resources to support small businesses and start-ups that hire locally, helping young people become entrepreneurs and gainful employees in growing industries.

How would you address the obstacles (political, budgetary, etc.) that you would need to overcome to implement the policies you proposed? Please be reasonably specific; a plan with no real prospect of enactment does little to help young people (age 14-35).

**Affordable Housing:**

**Obstacle: Political and budgetary constraints on affordable housing projects**

**Plan to Address:** I would begin by building broad coalitions with housing advocates, developers, and City Council colleagues to streamline the approval process for affordable housing. Politically, I would ensure that the conversation around affordable housing includes not just housing advocates, but also unions, small business owners, and community leaders who would benefit from new construction. To address budgetary challenges, I would advocate for securing state and federal funding through programs like California's Homekey initiative and federal grants for transit-oriented housing. Additionally, I would propose reallocating local funds from underutilized programs and public land leases to finance affordable housing. These financial sources, paired with zoning reforms and expedited permitting processes, would help overcome the political and budgetary roadblocks.

**Public Safety and Mental Health Resources:**

**Obstacle: Political resistance to increased mental health and violence prevention funding**

**Plan to Address:** The political obstacles to increasing funding for mental health services and violence prevention can be mitigated by tying these initiatives to broader public safety goals. I would work with public safety advocates, public safety leaders, and community groups to show that investing in mental health resources and youth outreach programs can reduce crime and improve overall safety. This would create a politically viable coalition that supports reallocating portions of the city's public safety budget to community-based programs. Budget-wise, I would advocate for tapping into state and federal mental health

grants (such as California's Mental Health Services Act funds) to bolster local funding. I would also explore public-private partnerships, where businesses and non-profits could co-fund community wellness hubs.

**Job Opportunities and Economic Security:**

**Obstacle: Securing sufficient funding and creating private sector partnerships for apprenticeship and job training programs**

**Plan to Address:** To overcome budgetary limitations, I would prioritize job training programs in the city's budget, and collaborate with state and federal programs that support workforce development, such as the California Employment Training Panel (ETP). I would also look for private sector partners in the tech and green industries, such as large employers in Oakland and Silicon Valley, and negotiate agreements with them to fund or host apprenticeship programs. Politically, I would engage key stakeholders—local labor unions, business associations, and youth organizations—to demonstrate broad community support for these programs. Partnering with local organizations that already focus on job training would help ensure these programs are politically viable and sustainable in the long term.

Please enter your biography here.\*

I'm Warren Logan, a dedicated public servant, urban planner, and advocate for positive change in Oakland. I was born and raised in Southern California, and my academic and professional experiences have shaped my deep commitment to the well-being of our community. I earned my undergraduate degree in Urban & Environmental Policy from Occidental College and later pursued a Masters in City Planning from UC Berkeley, specializing in Transportation & Urban Design. These experiences laid the groundwork for my career in public service, where I've had the opportunity to work with multiple government agencies to shape transportation and land use policies. As Oakland's Policy Director of Transportation and Government Affairs, I helped lead efforts to improve our city's infrastructure, transportation, and environmental design. During the COVID-19 pandemic, I served as the Section Chief of Community Resilience, where my team launched Oakland's community testing and vaccination sites and developed the nation's largest Slow Streets program.



My passion for service is deeply rooted in my family's history. My grandfather helped Black families buy homes during the era of redlining, while my father, a former attorney, worked alongside him to ensure these families could pass homes on to future generations. My mother, an army engineer turned family doctor, also instilled in me a strong sense of duty to serve others. As a proud husband, West Oakland resident, and advocate for sustainable transportation, I've dedicated myself to the community in many ways, including founding the Black Queer Men's Brunch and volunteering with Lake Merritt United Methodist Church. I believe that empathy, inclusivity, and a bold vision for Oakland are essential for building a thriving city where everyone can succeed. As the first openly Black gay man running for Oakland City Council, I'm committed to leading our community with these values at the forefront. Together, we can create a future where all of us can prosper.

What percentage of your paid staff on your campaign are between the ages of 14 and 35?\*

100% of my paid staff are aged between 14-35. The majority of my kitchen cabinet (80%) is also between 14-35.

Please enter any additional information you want to provide here.