

2024 Endorsement Questionnaire- Primary Election

https://docs.google.com/forms/d/e/1FAIpQLSd_ISXFKn6SJAif_gxbqWCEJAsjplqMtyGg31x6Stte6dCBwA/formResponse

BACKGROUND

Personal Information

Candidate Name

Warren Logan

City and zip code of residence.

Oakland, 94608

What is your campaign website address?

warrenforoakland.com

What is the best email to reach you?

info@warrenforoakland.com

What is the office that you are seeking?

Oakland City Council, District 3

Are you the incumbent?

Yes

No

Are you a registered Democrat? The APA Democratic Caucus can only endorse registered Democrats

Yes

No

Are you an APA Dem Caucus member?

Yes

No

List ONLY the top 5 endorsements that you have received. (Please reference your website if you want to alert us to more).

Housing Action Committee

Elaine Brown - Former Black Panther Chairperson

Doug Linney - EBMUD, Ward 5

Misty Cross - Founder, The Real Moms of Magnolia Street

Dwayne Aikens — Co-Founder & Executive Director, We Lead Ours

If we endorse you, will you use our name in your campaign materials?

Yes

No

Maybe

How long have you lived in the district that you are seeking to represent?

10 years

Educational background: What schools have you attended, date graduated, major and degree(s) earned.

2011 graduate - College: Occidental College, BA in Urban & Environmental Policy
2013 graduate - Graduate: UC Berkeley, Masters in City Planning (Transportation & Urban Design)

Employment: List the last three (3) paid positions, indicating name of employer, job title, and length of employment.

Self-Employed - City Planning Consultant (6 months)
Progress Public Affairs - Principal Advisor (6 months)
Lighthouse Public Affairs - Partner (1 year)

What are the names of any community or nonprofit organizations with which you have been an active volunteer in the past 3-5 years.

Lake Merritt United Methodist Church, member and council co-chair
Black Queer Men's Brunch, founder
Impulse Group (AHF affiliate), Vice President
Transform CA, board member
East Bay Young Democrats, board member
Stonewall Democrats, member

APA Questions

We appreciate thoughtful responses that demonstrate a willingness to do some research. All questionnaire responses will be posted on the <https://apademcaucus.org> website.

1. Asian Americans are the fastest growing racial group in Alameda County -- and the largest. What are the top three Asian ethnic groups in the specific area you are running to represent?

Vietnamese, Chinese, Indian

2. Have you engaged in outreach in the neighborhoods/communities with an Asian plurality? If yes, please describe and what you have learned.

Yes, I have actively engaged in outreach in neighborhoods and communities with an Asian plurality, particularly in Oakland's Chinatown. I've attended the local markets to speak directly with residents and have engaged with the Chinatown Business Improvement District to better understand the challenges facing the community. During these interactions, I learned that many people were pleased to have someone who could represent local government, even if I wasn't directly in their district.

One of the most pressing issues that came up in these conversations was public safety—specifically concerns about personal violence and property crimes. Many community members expressed that they feel the continuation of racial targeting, which significantly increased during the pandemic, remains an ongoing issue. These discussions have underscored the importance of ensuring that public safety efforts are responsive to the unique concerns of our Asian communities, and I am committed to addressing these challenges through targeted policies and increased collaboration with community leaders.

3. What do you believe to be the main concerns of the Asian Pacific American (APA) voters in the area in which you are running? [2024-AAVS-Full-Report_July15.pdf \(aapidata.com\)](#)

The main concerns of Asian Pacific American (APA) voters in the area where I am running are centered around jobs, affordability, and safety. First, there is a strong desire for stable, well-paying jobs that can support families in a rapidly changing economy. This ties directly into the second major concern: affordability. Whether it's housing, healthcare, or everyday living expenses, the rising cost of living is a significant issue for many APA voters, who are feeling the squeeze as Oakland becomes increasingly expensive. Finally, safety remains a top priority. Many APA voters are concerned about both personal violence and property crimes, particularly given the ongoing racial targeting that escalated during the pandemic and continues to affect the community. Addressing these concerns will be central to my work as I strive to serve and protect all residents of District 3.

4. Do you believe that it is important to know the specific ethnicity and language of the Asian ethnic groups in your area? Why or why not.

Yes, I believe it is critically important to know the specific ethnicity and language of the Asian ethnic groups in our area. Oakland is a city rich in diversity, with various Asian communities contributing to our cultural fabric and economic vitality. By understanding the unique backgrounds, traditions, and languages of these communities, we can ensure that our policies, services, and outreach efforts are tailored to meet their specific needs. This understanding helps bridge gaps in communication, fosters trust, and ensures that all residents feel seen, heard, and supported by their local government.

Moreover, as an elected official, one of my core responsibilities is to represent all the citizens of my district effectively. This requires not only acknowledging the diversity within our communities but also actively engaging with it. When we understand the specific ethnicities and languages of our residents, we are better equipped to address their concerns, protect their rights, and create policies that reflect their lived experiences. By doing so, we ensure that our government is truly serving its people, leading to more equitable and inclusive outcomes for everyone in Oakland.

5. Name 5 Asian Americans in state/or local office and identify their ethnicity.

Councilmember Janani Ramachandran, Oakland District 4 — Indian American
Mayor Sheng Thao, Oakland — Hmong American
Assemblymember Stephanie Nguyen, AD 10 — Vietnamese American
Assemblymember Phil Ting, AD 19 — Chinese American
Assemblymember Evan Low, AD 26 — Chinese American

6. Which Asian languages are most commonly spoken in the district you are running in and what plans do you have to reach -- during your campaign -- these non-English speaking community members?

Cantonese is the most commonly spoken in District 3 due to the proximity of Chinatown. Outreach is currently focused on working with volunteers from the community to help knock on doors and share translated collateral.

7. Please list any local Asian American candidates you have publicly endorsed in the past 10 years.

I have never been in a position to publicly endorse any political candidates.

8. Tell us what steps you have taken and/or intend to take to familiarize yourself with the issues of concern in Asian/Pacific communities.

To familiarize myself with the issues of concern in Asian and Pacific American (APA) communities in Oakland and Alameda County, I have taken several deliberate steps, and I intend to continue deepening my engagement. First and foremost, I have made it a priority to meet with community leaders, residents, and organizations that represent the diverse APA populations in our area. By attending community meetings, cultural events, and forums, I have had the opportunity to listen directly to the experiences, challenges, and aspirations of APA residents. These interactions have provided valuable insights into the unique issues faced by different ethnic groups, such as language access, housing affordability, small business support, and safety concerns.

Moving forward, I am committed to maintaining an ongoing dialogue with APA communities to ensure their voices are continuously heard and reflected in the policies I advocate for. I plan to work closely with APA organizations and leaders to identify key areas where government action is needed, and to develop targeted solutions that address the specific needs of these communities. Additionally, I will ensure that my office provides accessible communication in multiple languages, so that all residents can easily engage with local government and receive the services they need. By fostering strong, collaborative relationships with APA communities, I aim to build trust and ensure that their concerns are a central part of my work as a City Councilmember.

9. What resources (people/organizations) will you tap to increase your knowledge and understanding of the on-going needs of the Asian and Pacific Americans living in your district?

To increase my knowledge and understanding of the ongoing needs of Asian and Pacific Americans living in my district, I plan to tap into a range of valuable resources, including local community organizations, cultural and advocacy groups, and community leaders. Specifically, I will work closely with organizations such as the Oakland Chinatown Chamber of Commerce and the Asian Pacific Environmental Network (APEN), which have deep roots in the community and are well-versed in the issues affecting APA residents.

Additionally, I intend to establish regular communication with community leaders and advocates who represent the diverse Asian and Pacific American populations in our district. By engaging directly with these leaders and participating in community events and forums, I can stay informed about the evolving needs and concerns of APA residents. I will also consult with local experts on issues such as public safety, housing, and economic development to ensure that my policies are responsive and effective in addressing the unique challenges faced by Asian and Pacific American communities.

10. Do you think that Asian American women mayors have been subjected to more scrutiny and criticism than others? Why or why not?

Yes, I do believe that Asian American women mayors have been subjected to more scrutiny and criticism than others. We've seen instances where people have seized on relatively minor issues to make larger assumptions or launch broader attacks. For example, Boston Mayor Michelle Wu has faced intense and often disproportionate scrutiny, with critics amplifying small matters into significant controversies. Similarly, Oakland Mayor Sheng Thao has been the target of harsh criticism and even a recall effort, which raises questions about whether these actions are driven by race, gender, or political opportunism.

While it's difficult to definitively say whether this increased scrutiny is due to race, gender, or a combination of factors, it's clear that Asian American women in leadership roles often face unique challenges. Their experiences highlight the intersectional biases that can influence public perception and political dynamics. As a society, we need to be mindful of these dynamics and strive for fairness and equity in how we evaluate and support our leaders.

11. Did you learn anything about Asian Americans in researching the answers? What was the most important thing you learned.

Yes, in researching the answers, I gained a deeper understanding of the unique challenges and concerns faced by Asian American communities, particularly in the context of Oakland. The most important thing I learned is the significant impact that public safety concerns, especially related to racial targeting and violence, have on these communities. The continuation of racial targeting that intensified during the pandemic remains a critical issue, affecting both personal safety and the overall sense of security within the community. This understanding underscores the need for tailored and responsive policies that directly address these specific concerns while fostering trust and collaboration between the community and local government.