### **ACCE ACTION CANDIDATE QUESTIONNAIRE**

#### **Candidate Information**

Candidate Name: Warren Logan Office/District Sought: Oakland City Council, District 3 Campaign Address: P.O. Box 1293, Alameda, CA 94501 Phone: 510-646-1096 Email: warren@warrenforoakland.com

Occupation/ Proposed Ballot Designation: City Planner Employer: Self-Employed



Elected offices currently held: Alameda County Democratic Central Committee, 18th Assembly District Elected offices previously held: N/A Other campaigns for elected office: N/A

Appointed offices currently held: N/A Appointed offices previously held: N/A

To which organizations do you belong: East Bay Young Democrats, East Bay Stonewall Democrats

#### **Staff Information**

Campaign Manager/ Campaign Consultant:

Campaign Manager - Daijon Jackson

Contact:

daijon@warrenforoakland.com

#### **Campaign Information**

Funds Raised to Date: \$84,390

Funds raised according to the most recently filed report:

N/A

Anticipated Budget: \$150,000 Independent Expenditures that are supporting your candidacy, as well as their main sources of funding:

N/A

#### **Previous Experience & Responsibilities of Elected Office**

• How has your previous experience prepared you to work in service of others? Using concrete examples, describe how you have worked to benefit your community.

As a city planner focused on land use and transportation, my work for over a decade has been to make policies, design projects, and develop programs for cities around the Bay Area and across the country in times of need. During the City of Oakland's response to COVID-19, 2020's massive wildfire season, and the power shutdowns, I served as the City's Section Chief of Community Resilience where I led an interdisciplinary team that fast-tracked community testing and vaccination sites in at-risk neighborhoods that became a national model on civic engagement especially with vulnerable and at-risk populations — most recently highlighted by the National Civic League's publication.

At the height of COVID-19, I also created two programs that focused on activating communities and promoting safe outdoor spaces for all — Slow Streets and Flex Streets. Slow Streets, Oakland's emergency neighborhood traffic calming program, was an awesome opportunity for residents to see their streets as gathering spaces. Slow Streets were a front yard for people's kids to run and play, walk their dogs, and even dance with their neighbors. Flex Streets, a merchant district activation program, was a lifeline for small businesses to set up parklets for outdoor dining, close streets for block parties and merchant fairs, and use sidewalks to engage people walking by. These both led to increased community engagement and allowed for residents to be outside safely.

#### Accessibility to Constituents and Community

• As an elected official, how will you create a structure that allows constituents easy and practical access to you and your staff?

I pride myself on being as accessible as possible to my neighbors and constituents and have modeled what that looks like during my campaign. I provide everyone I meet with my work cell number and email address and offer to take them to coffee in their neighborhood. I've learned during my career as a city planner how valuable it is to meet people where they are and listen to their stories of hope and resilience.

Alongside making myself available to individual constituents, my campaign will continue to host listening sessions based on specific subject areas lifted up by community members including transportation, housing, public safety, and economic development, among others. These listening sessions offer me and my constituents an opportunity to discuss what their priorities are and answer questions about what we can do together to meet their needs.

As councilmember, I plan to continue these practices by hosting office hours in neighborhood cafes and plazas where residents can stop by and share ideas with me. Additionally, I will establish working groups for District 3's and the city's priorities and issues. These priority-based working groups would create concrete goals for their priority areas–from public safety to traffic safety to small business support – and develop an annual work plan to meet them. On a regular basis, they would report back to residents about accomplishments, setbacks, and the path forward through digital means like email and in-person forums. These would also provide moments for listening to the community and create opportunities for constituents to speak directly with me, my staff, or a liaison easily.

My vision is to ensure that Oakland's government is operating at full capacity, and that residents know exactly where to go to raise a question or concern—and receive a timely and thorough response. This will be done by filling vacant positions, especially community-facing roles, and providing clearer guidance online about how constituents can reach representatives and services.

## • What role do you envision community organizations and registered lobbyists will play as you develop policy and execute your duties? Outline the ideal process for collaboration and partnership.

My ideal process for developing policy and executing my duties as an Oakland City Councilmember centers on community voices. As I outlined above, I plan to actively listen to the voices of my constituents and center their issues first and foremost. In my experience, I have seen great value in community organizations' abilities to gather community voices together to focus a city's attention on their needs. In the most favorable situation, those needs are already well-known by the City Council and the community organizations help amplify those voices even more and galvanize towards critical policy-making decisions. I've also seen lobbyists raise issues for their clients that are not priorities for the greater community at hand. I plan to prioritize my constituents' needs first and foremost and work with anyone and everyone who shares that goal of uplifting Oakland's residents and workforce.

#### **Top Legislative Priorities**

#### What are your top-three priorities in regards to specific policies you plan to introduce?

- 1) Affordable housing and tenants' rights
- 2) A thriving, local economy
- 3) Transparency in Government

#### **Tenant Rights & Protections**

- Are you: \_\_\_\_\_Unhoused \_\_\_\_\_Renter \_\_\_\_X Homeowner \_\_\_\_\_Landlord \_\_\_\_\_Property Manager
- Have you ever evicted or bought out a tenant (including Owner Move Ins)
  YES X NO
- Do you, your spouse/partner or any others in your immediate household own any real estate? X\_YES \_\_\_\_\_NO
  - o If Yes, please describe property (e.g. vacant lot, commercial rental, residential rental, vacation home, etc.)
    - My husband and I own the home we live in
    - I own a 10% stake of a triplex with my family who owns the remainder
- Have you ever engaged in rentals of less-than-30 days on your property and did you register with the city or obtain a bed and breakfast permit?
  YES X\_NO
- Do you own any stock in Real Estate Investment Trusts (REIT) and/or are you a partner (full, limited or of any nature) in any venture, corporation, partnership or other structure which owns real estate of any nature? <u>X\_YES</u> NO
- Are you or your spouse/partner a real estate broker and /or licensed to sell real estate? \_\_\_\_\_ YES \_\_\_X\_\_\_NO
- Which policies do you support that would protect tenants, especially low-income tenants facing eviction and displacement due to the increasing cost of rents across the state?
  - I support Oakland's rent control policies
  - I support Oakland's vacancy tax
  - I support a tenant's right to counsel
  - I support just-cause eviction protections
  - I support building more housing at all affordability levels to reduce displacement pressures

• Which policies do you support that would combat gentrification across vulnerable communities?

I support policies that combat displacement. I want to encourage investment in low-income neighborhoods to support our access to resources like jobs, housing, grocery stores and education opportunities.

Residents of West Oakland deserve a grocery story, they deserve safe streets, they deserve nice parks, and with robust tenant protections and an abundance of housing options it will be existing residents who stand to gain the most from improvements in this community.

• Increasingly across the country, rental units have come under the ownership of profit-driven corporate and investment entities/hedge funds. Which policies do you support that would check the power of corporate landlords in order to protect tenants?

We need to make it harder for people to buy their second home and easier to buy their first home. Corporations are able to buy a home because they have the capital they can leverage from the homes they already bought, and there is a very limited supply of homes for sale. We can fix the first half of this with new taxes on people buying second homes. Other municipalities have increased transfer taxes that are larger the more homes the corporation already owns, this can also be done in Oakland.

The second half of this is the limited supply of available homes. West Oakland is the only neighborhood of Oakland that is building new townhomes, near transit, that are accessible in price to middle income earners. I want to greatly expand the amount of townhomes like these that get built in Oakland because I want more people in Oakland to be able to buy homes here.

#### • Which, if any, of the following policies would you commit to supporting?

Rent control (I support Oakland's existing rent control policies)

- □ Vacancy control (I do not support)
- ☑ Vacancy tax (I support Oakland's existing vacancy tax)
- ☑ Tenant Right to counsel (I support Oakland's existing right to consult an attorney)
- ☑ Tenant anti-harassment legislation/ ordinance (I support Oakland's existing anti-harassment ordinances)
- ☑ Tenant right of first refusal to purchase (I support)

- ☑ Just-cause eviction protections (I support Oakland's existing just cause eviction protections)
  - Feel free to explain any of your above responses:
    - Rent Control: I believe rent control is needed in order to prevent displacement in the short term, in office I will focus on increasing affordability by (1) increasing the supply of housing at all affordability levels such that there are enough units that the market keeps the price low, (2) provide opportunities for renters to buy their at-risk or naturally affordable units thus removing them from the rental market altogether, (3) supporting land trusts that maintain rental units at affordable levels for low-income families.

#### Housing & Homelessness

- What are your policy priorities in providing relief for unhoused communities, and to reduce the rate of homelessness?
  - Provide "shallow subsidies," aka emergency rental assistance, to keep people from becoming homeless in the first place. Sometimes just a hundred dollars given to someone who can't make rent can make the difference between homelessness and staying housed.
  - Build affordable housing in the 0-30% AMI level with wraparound services
  - Use Oakland's vacant land for emergency shelter and affordable housing construction. Those residents who are living in RVs or tents deserve a safe location while they are being connected with services and longer-term options.
  - The Bay Area's homelessness challenges are not specific to the city of Oakland and require a regional approach to solving. As councilmember, I plan to work with the Association of Bay Area Governments (ABAG) to develop regional solutions to homelessness and housing affordability.
- Do your housing policy priorities include the construction of affordable housing units? In your response, please define what constitutes "affordable housing," and how you might plan to fund and build affordable housing units?
  - I strongly support Oakland Measure U (formerly Measure KK) which provides funding for the construction of affordable housing units and the rehabilitation of at-risk units.
  - I strongly support the Bay Area Housing Finance Authority's proposed tax to provide additional funding for affordable housing in the Bay Area with a set aside for Alameda County and the City of Oakland.

- I strongly support building the maximum number of affordable housing on the city's vacant land which may also require building market rate housing to help those projects be feasible.
- I strongly support the creation of an infrastructure bank that provides low-interest rate loans for the construction of affordable housing.
- I define affordable housing as (1) deed restricted housing that maintains the cost of monthly rent at affordable levels based on the county's AMI (as a caveat, I also believe this metric is problematic because Alameda County's AMI is quite high and when we rely on it, it can inflate the cost of housing above what working families believe is "affordable" when one adds other costs to live in the Bay Area); and (2) naturally occurring affordable housing which are housing units that are rented at approximately the same rate as otherwise deed-restricted units but lack those deed restrictions, and are maintained at that rent due to naturally occurring market forces (to be clear, these units can be subject to displacement pressures and the city government should work to move these at-risk units into deed-restriction to ensure they stay at affordable levels)

### • Do your housing policy priorities include the construction of market rate housing units?

Yes, I support the construction of market rate housing primarily on vacant properties – of which Oakland has many. The reason I support this is because it can discourage higher-income renters from bidding-up the housing market and displacing lower-income renters from at-risk units, deed-restricted affordable units, and naturally affordable units, thus inflating the cost of housing. The Bay Area has a jobs/housing imbalance, that is a regional problem, but we can do more to ensure that when higher income residents move in they aren't bidding-up existing residents in established neighborhoods.

## • How might you limit the influence of housing speculators who drive up the price of housing, reducing the stock of affordable housing?

Housing speculation occurs when investors buy land/housing in anticipation of a large increase in the value of a property due to outside market forces, not from improvements they plan to make to the property. In Oakland people are sometimes resistant to changes like street safety improvements, new businesses, etc because they fear housing speculation will further drive up rents and housing costs.

My solution to this is to make housing speculation unprofitable not by refusing to make improvements to our city, but by embracing those improvements. Residents of West Oakland deserve a grocery store, they deserve safe streets, they deserve nice parks, and with robust tenant protections and an abundance of housing options it will be existing residents who stand to gain the most from improvements in this community.

As described above, I support creating a tax structure that discourages housing speculation (i.e. through graduated transfer taxes and overlay zones for at-risk priority equity neighborhoods)

• What role, if any, should land trust programs have within your district to promote housing affordability? If applicable, outline your plan for implementing or expanding land trusts.

Due to high interest rates and construction costs, it can cost as much as \$1,000,000 per unit to build new affordable units in Oakland, while a similar unit on the private market may cost closer to \$600,000. Land trusts present a unique opportunity to take units off the private market and allow them to remain affordable in the long term. I will work with Land Trusts in Oakland as partners in my "all of the above" approach to housing affordability.

• ACCE Action leaders are organizing for social housing models that promote housing as a human right. What does 'social housing/ housing as a human right' mean to you, and how might you lead on these issues?

I believe everyone deserves a safe, dignified place to live with access to jobs, opportunity and resources to thrive in our city. I believe social housing is when the government owns enough units in a housing market to create a viable "public option" for renters in their city/region/state. I support Social Housing as a north star for us to strive for by (1) enabling cities to form entities to purchase and hold/own housing properties, (2) enable cities to leverage tax increment funding and other financing mechanisms in order to purchase and hold housing properties, (3) staffing our cities with the adequate number of staff to ensure these properties are well resourced and maintained.

#### **Income Inequality & Social Inequity**

• What will you do to serve and advocate for the poor, marginalized, and disadvantaged communities of people who most suffer from income inequality? What will you do to check and resist the wealthy, powerful, and well-resourced individuals and corporations who most benefit from income inequality?

I am deeply committed to serving the populations most affected by income inequality by providing affordable housing solutions, creating economic opportunities, and expanding equitable healthcare access.

Creating housing safety includes building more affordable housing options, supporting tenant protections to prevent displacement fear, and unhoused services such as transitional housing and shelters during environmental emergencies. Providing economic opportunities includes investing in job training through partnerships with educational institutions, supporting small businesses, and advocating for workers' rights and living

wages. Expanding healthcare includes providing more pop-up clinics, especially in areas with low-mobility communities, supporting local community health centers, and reducing air pollution by building more green buffer zones.

Those who most benefit from income inequality will be held to high standards of accountability and transparency so that no secret deals can be made behind closed doors that only favor corporations or their owners. This will be done by implementing strong transparency measures and sharing publicly available details clearly and concisely. For construction, this includes a mandate for affordable housing and community benefits. In terms of the long-standing impact of environmental racism, corporations and developers will need to demonstrate pollution and waste reduction, green communal infrastructure, and active protections from air and water pollution.

# • How will you actively work to dismantle systems of white supremacy and misogyny deeply embedded across all facets of culture, society, and laws, which often manifest in racism, sexual violence, transphobia, and other dangerous forms?

I will ensure that my team is composed of diverse individuals who understand the impact of white supremacy and misogyny on our communities. Through our lived experiences and backgrounds, we will use a lens of anti-oppression to look at all policies, events, and communications to ensure that not only is there no continued harm rooted in systems of oppression but also that there is a push to actively dismantle existing structures of harm.

I will actively support the districts that celebrate Oakland's diverse populations, provide safe spaces for artistic and cultural expression, and support local businesses, such as the Black Cultural Zone and the newly-founded Lakeshore LGBTQ Cultural District which I am already advising on when it comes to issues of funding and engaging with the city government structure.

#### • Which, if any, measures would you support to increase revenue in your jurisdiction?

The City of Oakland has a roughly \$4.25B budget, which by any measure is a substantial sum. However, much of our revenue is restricted – meaning our funding has to be spent on specific programs or projects. At the same time, many of Oakland's challenges far outpace even our substantial budget. I believe Oakland's City Council should not only work to increase its revenues, but specifically increase its unrestricted (discretionary) revenues so that the city has the necessary funding to address the social issues our residents champion (i.e. affordable housing, health and human services, homelessness, etc.).

The specific revenue sources that Oakland should increase are: (1) transient occupancy tax; (2) development fees; (3) transfer taxes; (4) business license tax

Lastly because many of our restricted revenues (namely Measure U funding which supports transportation projects and affordable housing) are tied to the value of Oakland's properties, the City should work to ensure its property tax base continues to grow and not decline (as it currently is doing).

#### **Incarceration & Criminal Justice Reform**

- **Do you believe in "defunding" the police?** If YES, what does "defund" mean to you? If NO, explain why not.
  - I believe in transitioning certain police functions to civilian services and other city departments, which Oakland has already done (E.g. parking enforcement, abandoned vehicles, etc.).
  - Additionally, we must audit our police force and transparently share this information with the public on their performance in solving crimes and ensuring community safety. I will work with community members to define the parameters for these audits.
  - I also support expediting traffic calming and traffic safety improvements to ensure our roadways are self-enforcing, thus reducing and ultimately eliminating the need for traffic stops, many of which primarily target Black people.
  - I support identifying and championing upstream investments such as affordable housing, access to resources and jobs to reduce and eliminate criminal activity.

#### • How will you combat systematic racism within the criminal justice system?

- I plan to work with the Oakland Police Department, Police Oversight Commission, Department of Violence Prevention, Department of Race and Equity, and the District Attorney's Office to ensure that de-escalation and anti-bias trainings are provided and refreshed for all criminal justice staff, especially those who directly engage with the community.
- I plan to support efforts made in cooperation with the community such as the Community Policing Advisory Board and the Ceasefire program. These have been documented to decrease incarceration and recidivism rates, and it is a key part on excising the systemic racism within the criminal justice process.

#### **Immigration**

• How do you plan to serve immigrant communities—both documented and undocumented?

If we are truly going to live up to our ideals as a Sanctuary City then we need to accept new residents into our community and the best way to do that is to expand the amount of affordable rental housing available. • What is your stance towards immigration enforcement agencies, and their role within the community you plan to serve? (ICE, CPB, USCIS, etc.)

I don't support our police department or any level of city government working with ICE, CPB, etc. regarding information sharing on the documentation status of Oakland's residents. It is not our job to carry out the work of those federal agencies. It is my responsibility as a leader in Oakland to make sure our residents feel as safe as possible, and if that were to come in contact with the interests of those agencies, the needs of those residents would always take priority.

#### **Campaign Finance Reform**

- What is your plan to limit the influence of corporate money in elections, and in politics in general?
  - I support the City of Oakland's existing campaign finance restrictions including (1) limits on individual campaign donations; (2) limits on PAC donations; (3) candidate spending limits.
  - o I also support Oakland's Democracy Dollars program which aims to provide residents with money they can donate to individual local elections.
- Do you accept campaign contributions from the real estate industry?

Note: This extends to

- \* Real estate companies giving direct corporate contributions
- *Real estate developers, executives, and big landlords giving as individuals*
- Corporate PACs funded by the real estate industry to promote their interests
- *LLCs used by landlords to give to politicians anonymously*

I support the City and State's restrictions on campaign donations from the real estate industry. The City of Oakland's campaign restrictions prohibit or substantially limit companies to give in these ways. Additionally, the State of California under the Levine Act prohibits accepting campaign contributions from anyone whose issue or item's approval would be heard by the City Council (or any other governing body) within a year of that contribution (before or after).

• Are there endorsements/ donations that you have rejected or would reject? Please explain.

There are no donations or endorsements that have yet been rejected. We would reject any that came with the need to advocate for policies that harmed the residents and communities of District 3.

• Would you be willing to sign a public pledge to reject campaign donations from:

- Oil industry [X]
- Real estate industry [ ]
- Police unions []
- Charters [ ]
  - Feel free to explain any of your above responses:
- Who are your top three corporate contributors? We have none
- Who are your top three PAC contributors? We have none

#### **Environmental Justice**

• In what ways do you plan to support policies focused on sustainability and environmental consciousness?

I plan to create policies and actions that work in coordination with existing government entities in order to address the environmental inequities within Oakland's District 3. This includes boosting tree planting and overall neighborhood greening with Public Works; funding and building out green buffer zones between the freeways and the at-risk West Oakland communities encircled by said freeways with CalTrans; and introducing long-lasting sustainability measures for industrial operations with the Port of Oakland.

#### **Voter Participation & Enfranchisement**

• What are your plans to increase community participation in the democratic process? (Rates of registration, election turnout, etc.)

I plan to provide clear communications on the importance and impact that voting has on the needs of District 3's communities and to the city at large. By providing information about how changes happen in an accessible and approachable manner, I hope to see increased civic participation from disillusioned and young voters. This includes constant and clear communication on voter deadlines, ballot practices, and voter drop-off locations through digital and physical means (e.g. neighborhood signs, emails, social media).

I also want to make sure that community members are also participating in our city's democratic processes throughout the years, especially during non-election years. This means informing them of council meetings, open comment periods, and neighborhood listening sessions which we will hold and publicize.

• Do you support expanding the right to vote to a larger segment of people who are currently ineligible to cast a ballot? (Beyond ex-incarcerated) Explain your response.

- I support Oakland's existing right for noncitizen resident parents or guardians to vote for Oakland School Board, as passed by Measure S in 2022.
- I also want to provide resources that help open better pathways to citizenship for noncitizen residents in order to allow access to federal voting rights.

#### **Do you support:**

1) Reforming California's Prop 13 to implement a dual role system that taxes residential property taxes differently than businesses and corporations? YES / NO

 $\rightarrow$  Explain: I'm a MAJOR proponent of split role taxes and the dismantling of Proposition 13

 $\rightarrow$  What was your public stance on CA Prop 15, and did you directly campaign for or against it:

Yes, I'm a proponent of CA Prop 15.

#### 2) Repealing the Costa-Hawkins Rental Housing Act?

YES / NO

 $\rightarrow$  Explain:

 $\rightarrow$  What was your public stance on CA Prop 10 & Prop 21, and did you directly campaign for or against them:

I support rent control as a short term solution to the housing affordability problem; however, I also believe simply limiting the cost of housing alone does not adequately solve the California housing crisis. I believe our high cost of housing is primarily due to a staggering demand for housing units compared to a very low -- nearly nonexistent-- rate of housing construction in the state and primarily in job-rich centers and major cities.

In the long run, I advocate that the state and cities move towards a more abundant housing system where (1) we have built and zoned for a substantially greater number of housing units (e.g. meeting our regional housing needs allocations); (2) we have built and zoned for a substantially greater mix of housing types, beyond single-family, such that people have the appropriate housing options that meet their family and living structure (e.g. multi family homes, co-living, ADUs etc); (3) we have a significantly higher number of deed-restricted affordable housing model; (4) that the government has created a more direct way to tax profit from rents which I see as a greater source of concern (similar to profits from other human rights such as healthcare).

• Upon the repeal of Costa Hawkins, would you support increased rent control protections, including the expansion of rent control to single family homes, newly

## constructed homes, as well as the expansion of rent control to vacant units (i.e. "vacancy control")?

 $\rightarrow$  Explain:

Yes I would support increased rent control protections beyond those currently allowed by Costa Hawkins. The primary goals should be to prevent displacement, give residents stability, without totally discouraging new development. Right now, due to Costa Hawkins, many rental protections are preserved for units built before 1984 in Oakland. This means all the new developments built with the latest fire codes, with ADA guidelines, earthquake safety etc do not benefit from rent control. We need to provide incentives for older buildings to be retrofitted to meet the latest codes while also encouraging new development to be built. New developments should "age into" rent control, after a period of time possibly 15 or 20 years.

#### 3) Repealing the Ellis Act?

<mark>YES</mark> / NO

 $\rightarrow$  Explain:

Yes I support repealing the Ellis Act because it has been misused by landlords in order to reset rent controlled properties back to market rate.

#### 4) Do you support municipal authority to "clean-up" homeless encampments? YES / NO

 $\rightarrow$  Explain:

I think it's the city's responsibility to maintain a quality of life for people living outside. Allowing people to live in piles of trash is not compassionate and based on Oakland's fire safety numbers, our encampments are a major source of fires which adversely impact the very people living outside. I believe these clean-ups should be scheduled and noticed properly so they aren't used as a displacement tactic including actively engaging with people who live outdoors so they know what the purpose of the clean-ups are and how to maintain their personal property in the process.

Oakland's unsheltered residents also experience the greatest impacts from illegal dumping (contractors dump their garbage at encampments). I believe it is the city's responsibility to prevent illegal dumping and to clean it up when it occurs. Above all, I believe the best thing that the city of Oakland can do to "clean-up" homeless encampments is to prevent them from forming in the first place, and the best way to do that is by working to make housing more affordable in Oakland and provide well functioning shelter services to those who need them.

#### 5) Do you support upzoning to promote housing production?

**YES** / NO  $\rightarrow$  Explain:

I support an "all of the above" approach to housing. It took 40+ years of housing underproduction and disinvestment in affordable housing in order to create the housing crisis we are in now, so we will need an "all hands on deck" approach to fixing it and making our city more affordable. Oakland generally, and West Oakland especially, has a large number of vacant and underutilized sites and one reason, among many, that they remain that way year after year is our outdated zoning code. We can have a more vibrant, walkable, affordable and community-centered city if we allow our vacant lots and underutilized sites to be turned into new housing.

#### Is there anything else you believe is important for the members of ACCE to know about you and your campaign as they continue the process of evaluating the candidates and deciding who to support? (max three paragraphs)

I've spent my life seeing how governments have often ignored the real needs in our communities. As a gay black man, I see it every day. That's why I pursued an undergraduate degree in Urban Studies and then earned my Masters in City and Regional Planning from UC Berkeley because I believe that cities must do better for all of us. And Oakland must do better for Oaklanders.

District 3 deserves a representative who actively communicates, responds to questions from the community, and delivers meaningful changes that help our residents, workers, and business owners alike. My work for over a decade has been to make policies, design projects, and develop programs for cities around the Bay Area and across the county in times of need. I know what it takes to effectively make change. I'm ready to serve as Oakland's first gay Black Councilmember and as the next City Councilmember for District 3.

Feel free to attach your biography, a list of current endorsements, and any campaign literature you have produced.