



Oakland City Council

CANDIDATE QUESTIONNAIRE - GENERAL ELECTION 2024

Established in 2010, Oakland Rising Action (ORA) forwards a vision of Oakland that realizes our shared dreams of health, happiness, safety, and opportunity for all.

ORA engages in aggressive voter education and GOTV operations that encourage Oakland's working-class, immigrant, and communities of color to think critically about voting for or against issues, policies and candidates based on our shared vision and values for an Oakland for all.

Oakland Rising Action is a community-led political organization focused on supporting candidates and issues that drive a left agenda for Oakland's working-class, immigrant and communities of color living in the flatlands of Oakland. Through a thorough process that includes a written questionnaire and panel and/or individual interviews, Oakland Rising Action endorses those candidates that most align with our values, vision, and emerging progressive strategy for Oakland. To ensure that alignment, our endorsement process engages activists, organizers and leaders of Oakland's progressive left at all stages.

**Your answers to the following questions about contact information will be kept confidential and not shared outside of Oakland Rising Action's endorsement committee.*

Full Name:	Warren Logan
What office are you seeking?	Oakland City Council, District 3
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With which party are you registered to vote?	Democrat
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Please share your responses to the following questions:

LEADERSHIP

1. Why are you running for this elected office?

I'm running for Oakland City Council District 3 because I feel our city is on the wrong track. Neighbors continue to share concerns about public safety, homelessness, and pollution. We deserve a representative who responds to us and can deliver meaningful changes that help our residents, workers, and business owners. I know what it takes to make change effectively, and I'm ready to serve as the next Oakland City Council Member for District 3.

2. How would you describe your leadership style?

My leadership style is rooted in collaboration, inclusivity, and active listening. I believe that the most effective solutions come from engaging directly with the community, understanding diverse perspectives, and working together to address challenges. I prioritize open communication and transparency, ensuring that everyone has a voice in the decision-making process. By fostering a culture of collaboration, I strive to build strong, trust-based relationships that empower communities and drive meaningful change.

In addition to being collaborative, I am results-oriented and proactive. I focus on setting clear goals and taking decisive action to achieve them, while remaining adaptable to new information and feedback. I believe in leading by example, holding myself accountable, and inspiring others through a shared vision of equity, justice, and sustainability. My approach is to be a hands-on leader who is deeply connected to the community, responsive to its needs, and committed to making a tangible difference in the lives of Oakland residents.

3. If elected to office, what will be among your top legislative and budget priorities? Specify your goals.

My top 4 issues are the following:

- Affordable housing: Streamlining affordable housing development in priority equity neighborhoods to by-right approval to add more affordable housing units in Oakland and prioritize Oakland's city-owned vacant properties for affordable housing development and social services
- Economic Development: Provide provisional licenses for Oakland merchants to fill vacant storefronts in priority equity neighborhoods to improve access to jobs and resources in Oakland
- Traffic Safety: Pre-authorize traffic calming contracts so the Oakland Department of Transportation can improve traffic safety in low-income communities impacted by traffic violence more efficiently
- Transparent and Responsive Governance: Build trust and transparency within local government by improving access to department contact lists with clear documentation of work plans and decreasing response times to community inquiries.

VALUES

1. As a leader in our community, whom do you consider your base?

I consider my base to be the communities of color, LGBTQ+ communities, and Oaklanders who have never felt heard by their city government. They drive our economy, enrich our cultural fabric, and contribute to the resilience and vibrancy of our neighborhoods. However, these are the residents who face the daily challenges of rising housing costs, environmental injustices, and economic inequality.

My commitment is to respond to these voices, ensuring that their needs and aspirations are at the forefront of every policy decision.

2. If elected, what are the core values that will guide your time in office?

The core values that guide my campaign and will also guide my time in office are: equity and justice, community-centered solutions, collaborative leadership, and integrity. I believe in fighting for policies that address systemic inequalities and support working families, communities of color, and the unhoused populations. My decisions will be driven by the needs of the people I represent in District 3, especially those who have historically been marginalized and seen no action taken for them.

I am committed to leading with transparency and ensuring that residents are actively involved in shaping the policies that impact their lives. I will champion environmental justice initiatives, promote green infrastructure, and support clean energy to create a healthy, livable city for all. Collaboration across diverse communities and organizations will be key to addressing Oakland's challenges, and I will work to build coalitions that create comprehensive solutions. Integrity and accountability will be the foundation of my leadership, and I will always strive to act in the best interests of Oakland's residents.

My vision for Oakland is a city where every resident feels seen, heard, and supported—a city that realizes our shared dreams of health, happiness, safety, and opportunity for all.

3. If elected, what will accountability to your constituents look like? How will you ensure on-going partnership with and accountability to your constituency?

I pride myself on being as accessible as possible to my neighbors and constituents and have modeled what that looks like during my campaign. I provide everyone I meet with my work cell number and email address and offer to take them to coffee in their neighborhood. I've learned during my career as a city planner how valuable it is to meet people where they are and listen to their stories of hope and resilience.

Alongside making myself available to individual constituents, my campaign will continue to host listening sessions based on specific subject areas lifted up by community members including transportation, housing, public safety, and economic development, among others. These listening sessions offer me and my constituents an opportunity to discuss what their priorities are and answer questions about what we can do together to meet their needs.

As councilmember, I plan to continue these practices by hosting office hours in neighborhood cafes and plazas where residents can stop by and share ideas with me. Additionally, I will establish working groups for District 3's and the city's priorities and

issues. These priority-based working groups would create concrete goals for their priority areas—from public safety to traffic safety to small business support – and develop an annual work plan to meet them.

POLITICAL

1. What is your plan to win this election?

Our winning plan is to provide real solutions through a lens of actionable policy and immediate next steps to the long-standing problems facing our district such as: a lack of support services, a need for accessible and affordable housing, clear gaps in infrastructure investment.

By ensuring these questions are answered on social media, delivered by email/phone, and discussed when knocking on doors or during neighborhood meetings, I will show Oaklanders in District 3 what a functioning, policy-forward councilmember can do for our community.

2. What endorsements have you secured?

- Housing Action Committee
- Elaine Brown, former Black Panther Leader
- Dwayne Aikens, Executive Director of We Lead Ours

3. How much money have you raised? What is your fundraising goal?

- Raised: \$106,034.27
- Goal: \$150,000

4. What organizations are you an active member of, board-member or leader with?

- Black Queer Men's Brunch, Co-Founder
- East Bay Young Democrats, Board Member
- Transport Oakland, Board Member
- TransForm, Board Member
- Alameda County Democratic Central Committee, Member

5. How will you work with the City Administration?

As someone who has worked within the city of Oakland, I know first hand what we need to do to make our government work for all of us—and I know how to do it.

During COVID-19, I served as section chief of Oakland's Community Resilience Program and led a cross-agency team with a tight budget, limited staff resources, and an incredibly accelerated timeline. There was no room for delay. We developed and quickly implemented a range of responsive programs, from community testing sites to outdoor merchant spaces to Slow Streets. Within City Hall, I got hard things done. What's more, I spent a lot of time thinking about how we can do things better.

I know that if our government is united around a cause, we can get things done—and quickly. By clearly identifying our primary challenges, setting bold timelines, and holding ourselves accountable and responsive to progress and to the community we serve, together we can create a government that works for all Oaklanders.

6. What is your plan to limit the influence of corporate money in elections and politics in general?

I support and plan to uphold the City of Oakland's existing campaign finance restrictions including (1) limits on individual campaign donations; (2) limits on PAC donations; (3) candidate spending limits. I also support and aim to promote Oakland's Democracy Dollars program which aims to provide residents with money they can donate to individual local elections

CONSULTATION

If elected to office, would you agree to: (Check all that apply.)

- Consult with Oakland Rising Action when considering endorsement of local candidates and measures?
- Participate in Oakland Rising Action meetings when called upon?
- Call for and welcome input from Oakland Rising Action on relevant policy and budget matters?
- Expand traditional relations through joint development of legislative and budget proposals?
- Attend policy briefing sessions?
- Ensure opportunity for direct access to you, independent of your staff?
- Work to appoint qualified Oakland Rising Action members to boards and commissions?

VALUES ALIGNMENT

The following are the values and principles that inform the policies and budget priorities the members of Oakland Rising Action strive to co-govern with electeds who align with as well. Please read the following statements and respond to the highlighted question at the end.

COVID-19

The COVID-19 pandemic has laid bare the gaps in our social safety nets and illuminated the failings of government in caring for all residents, particularly Black and brown working-class communities. ORA supports resources/policies that prioritize to ensure our most vulnerable communities, our unhoused, immigrant, and incarcerated neighbors, are taken care of and can thrive.

Housing/Homelessness

ORA believes in policies that create and preserve deeply affordable housing, protect the rights and interests of tenants, particularly those who are low-income, Black, immigrants, formerly incarcerated and people of color, and end the criminalization of homelessness.

Economic Development

ORA believes in community benefits agreements for large-scale private development projects. We believe that public land should be used for the public good and that giant corporations should pay their fair share. Any terms of development in our town should be on our terms. This includes projects such as the East Oakland Coliseum. We work to ensure we are creating living-wage jobs, access, and economic opportunity for Black and undocumented workers.

Workers and Labor

ORA believes that the City of Oakland should use their full authority to partner with State and Federal Labor Departments to uphold labor laws. We believe workers have the right to unionize and strike when necessary to receive fair wages and protections. We believe the City of Oakland must work closely with community partners to build a robust Department of Workplace Employment Standards Department.

Public Safety

ORA believes Oakland's approach to public safety needs to advance multiple strategies at once; including: accountability and consequences around police violence and misconduct, a major culture shift in the force that builds back community trust, re-entry support services for our formerly incarcerated community members, violence prevention and restorative justice programs for youth, and more.

Budget

ORA believes that the City Budget is a (moral) compass for priorities and that our City must prioritize the needs, services, and impacts of Black and Brown communities. In that, we believe the police budget takes too much of our shared resources and we must reallocate those funds to community programs and services, in line with our values around Public Safety we believe... Additionally, revenue generation needs to include holding corporations accountable for paying their fair share.

Arts and Culture

ORA believes arts and culture are inherent to building a safe, thriving, and healthy community. We believe a larger investment in arts and culture is critical to Oakland's continued impact globally. We believe the city must prioritize the development of cultural hubs or zones throughout the city.

Environmental Justice

ORA believes in policies that implement principles of just transition and environmental justice to create healthy communities where people can thrive. Black and Brown communities are being severely impacted by annual occurrences of Climate Change related impacts, like wildfires along with regular shut-offs from investor-owned PG&E, as well as policies and programs that do not adequately address the poor air pollution from major emitters like the Port (West Oakland) and Foundry (East Oakland). We believe in creating Resilient Communities and investing in clean, renewable infrastructure that can also serve our everyday needs and intervene in Climate Crises.

Fair Elections and Campaign Finance

ORA believes that equitable democracy is critical for a healthy local government. Healthy local government requires open and ongoing communication between community members and their representatives. Black and Brown communities in the flatlands are impacted by our current campaign finance system that allows money from outside of Oakland to have an oversized influence in our local elections. We believe in transforming our campaign finance system by implementing Democracy Dollars and strengthening campaign finance policies and oversight so that Oakland residents have equitable influence in our elections and help create a healthier local government.

Proposed Question:

Given our values, please share what you support and any policy priorities you have in regards to these sets of values. If you disagree/have a difference of opinion on any of these values, please share which ones and why (as well as what you would propose instead/identify as root causes)

YES/NO QUESTIONS (Circle Y or N in the space provided.)

Economic Development/Affordable Housing

YES	Do you support requiring large scale development projects to include good quality jobs for local residents, employment opportunities for people with criminal records, creation of affordable housing, investments into housing preservation, tenant protections and other community benefits as determined by affected communities? Specifically, do you support these types of community benefits requirements for the Coliseum redevelopment? Yes
YES	Do you support the creation of legally binding Community Benefits Agreements that includes community organizations as parties with enforcement rights? Yes
YES	"Do you support expanding the jobs policies successfully established at the former Oakland Army Base development in 2012, and the Port of Oakland Center Point good jobs policy in 2017 (local hire, living wages, ban the box, Community oversight, etc) to cover all the jobs at the Port of Oakland and other publicly owned land such as the Coliseum and other mixed use development sites?" Yes
YES	Will you advocate for the appointment of Port, Police and Planning commissioners who have a demonstrated commitment and experience to making sure the city is accountable to all of its residents? Yes
YES	Do you support a comprehensive public lands policy that ensures equitable development of public assets to include good jobs for local residents, significant affordable housing, strong environmental mitigations and community oversight of the development? Yes

Environmental Justice

YES	Will you fight to keep coal and other fossil fuel infrastructure out of Oakland and Alameda County to protect residents and land from pollution? Yes
YES	Will you fight to uphold the highest environmental regulations to protect residents and land from pollution and displacement? Including advocating on a county, regional, and state level? Yes
YES	Will you support adequately funding the implementation of an energy climate action plan? Yes
YES	Will you support the creation of Climate Resilience Hubs and community-centered Climate Crisis planning that engages impacted communities and does not rely on police/military intervention in crisis response? Yes

Workers and Labor

YES	Do you support a robust worker-centered Department of Workplace and Employment Standards that partners with community-based and worker organizations to enforce local labor laws? Will you support adding staff positions to the Department to ensure robust enforcement ? Yes
YES	Will you use full authority of the City in partnership with State and Federal Labor Departments to uphold labor laws in Oakland, including minimum wages and paid sick days? Yes
YES	Do you support card check neutrality agreements on new developments? Yes
YES	Do you support funding to support cost of living adjustments for our <u>City workers</u> , and a commitment to staff up critical positions which will provide relief to overburdened departments and improve service delivery to the public. Yes
YES	Will you ensure the city enforces the newly adopted right to recall so that workers laid off due to COVID-19 are rehired according to seniority when it's safe to go back to work? Yes

Immigration

YES	Do you support finding a way to provide health care services to undocumented immigrants? Yes
YES	Do you support providing asylum to survivors of domestic violence? Yes
YES	Will you work to actively and affirmatively realize the promise of the City of Oakland and Alameda County to be a city/county of refuge for immigrants, especially the most vulnerable, such as women and children survivors of violence, who come seeking protection that the federal government is denying them? Yes
YES	Do you support severing ties between ICE and the sheriff's department? Yes
YES	[placeholder] improving language access for city processes/mtgs, etc Suggestion: Do you support improving language access to all Limited English Proficient (LEP) communities in order to ensure accessibility of civic engagement and services to all Oakland Residents? Yes

Budget

YES	Do you support the full implementation and enforcement of the Public Participation and Transparency Budget ordinance passed in 2013? Yes
YES	Do you support the Black New Deal? Yes
NO	Do you support defunding the Alameda County/Oakland Police Department by 50% in the next budget cycle? No
YES	Will you work with community and labor to craft budget priorities in the coming years? Yes
YES	Will you prioritize general funds towards housing, climate resilience, and... Yes

What measures do you support to improve state and local government budgets? Please rank them in order of priority.

	Eliminate 50% of the police/sheriff's budget
1	Eliminate 2/3 requirement for passage of tax measures
2	Reduce military spending
3	Closure of tax loopholes such as the oil severance allowance
4	Create a progressive business tax
	Other:

If faced with budget shortfalls and all revenue generating resources have been pursued, describe the type of cuts you would support. Please rank them in order of priority.

2	Raise revenues, such as business gross receipts and other progressive tax measures means that require everyone to pay their fair share
	Reduce staffing levels
	Furlough workers
	Lay off workers
	Institute pension reforms
1	Advocate for and obtain funding from regional, state and federal sources.
3	Other: negotiate leases, not sales, of publicly owned land that is currently underutilized or vacant